

**BENTON COUNTY
FORMULATION OF NEW SALARY POLICY RANGES
BUDGET YEAR 2020**

Grade/Rank	Point Range			Min (80%)	90%	Mid	110%	Max (120%)
	Begin	End	Mid					
1	200	250	225	11.01	12.39	13.76	15.14	16.51
1				880.79	990.89	1,100.99	1,211.09	1,321.19
1				22,900.55	25,763.12	28,625.69	31,488.26	34,350.83
2	251	300	275	11.66	13.12	14.58	16.03	17.49
2				932.88	1,049.49	1,166.10	1,282.72	1,399.33
2				24,254.98	27,286.85	30,318.72	33,350.60	36,382.47
3	301	350	325	12.02	13.52	15.03	16.53	18.03
3				961.67	1,081.88	1,202.09	1,322.30	1,442.51
3				25,003.48	28,128.92	31,254.35	34,379.79	37,505.22
4	351	400	375	12.77	14.36	15.96	17.55	19.15
4				1,021.31	1,148.97	1,276.63	1,404.30	1,531.96
4				26,553.95	29,873.19	33,192.43	36,511.68	39,830.92
5	401	450	425	13.31	14.97	16.63	18.30	19.96
5				1,064.49	1,197.55	1,330.61	1,463.67	1,596.73
5				27,676.70	31,136.28	34,595.87	38,055.46	41,515.04
6	451	500	475	13.85	15.59	17.32	19.05	20.78
6				1,108.36	1,246.90	1,385.45	1,523.99	1,662.53
6				28,817.27	32,419.43	36,021.59	39,623.74	43,225.90
7	501	550	525	14.40	16.20	18.00	19.80	21.60
7				1,152.22	1,296.25	1,440.28	1,584.31	1,728.34
7				29,957.84	33,702.57	37,447.30	41,192.03	44,936.76
8	551	600	575	14.96	16.83	18.70	20.57	22.44
8				1,196.78	1,346.38	1,495.97	1,645.57	1,795.17
8				31,116.23	35,005.76	38,895.29	42,784.82	46,674.35
9	601	650	625	15.49	17.43	19.36	21.30	23.24
9				1,239.28	1,394.18	1,549.09	1,704.00	1,858.91
9				32,221.16	36,248.81	40,276.45	44,304.10	48,331.75
10	651	700	675	16.06	18.06	20.07	22.08	24.08
10				1,284.51	1,445.08	1,605.64	1,766.21	1,926.77
10				33,397.38	37,572.05	41,746.72	45,921.40	50,096.07
11	701	750	725	16.60	18.68	20.76	22.83	24.91
11				1,328.38	1,494.43	1,660.48	1,826.53	1,992.57
11				34,537.95	38,855.19	43,172.44	47,489.68	51,806.93
12	751	800	775	17.14	19.28	21.42	23.56	25.70
12				1,370.88	1,542.24	1,713.60	1,884.96	2,056.32
12				35,642.88	40,098.24	44,553.60	49,008.96	53,464.32

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	Begin	End	Mid					
13	801	850	825	17.69	19.90	22.12	24.33	26.54
13				1,415.43	1,592.36	1,769.29	1,946.22	2,123.15
13				36,801.27	41,401.43	46,001.59	50,601.75	55,201.91
14	851	900	875	18.23	20.51	22.79	25.07	27.35
14				1,458.62	1,640.94	1,823.27	2,005.60	2,187.92
14				37,924.02	42,664.53	47,405.03	52,145.53	56,886.04
15	901	950	925	19.74	22.21	24.68	27.14	29.61
15				1,579.25	1,776.66	1,974.07	2,171.47	2,368.88
15				41,060.60	46,193.17	51,325.75	56,458.32	61,590.90
16	951	1000	975	20.31	22.84	25.38	27.92	30.46
16				1,624.49	1,827.55	2,030.62	2,233.68	2,436.74
16				42,236.81	47,516.41	52,796.02	58,075.62	63,355.22
17	1001	1050	1025	21.15	23.80	26.44	29.09	31.73
17				1,692.35	1,903.90	2,115.44	2,326.98	2,538.53
17				44,001.14	49,501.28	55,001.42	60,501.56	66,001.70
18	1051	1100	1075	23.51	26.45	29.39	32.33	35.27
18				1,880.85	2,115.95	2,351.06	2,586.17	2,821.27
18				48,902.03	55,014.79	61,127.54	67,240.29	73,353.05
19	1101	1150	1125	24.14	27.15	30.17	33.19	36.20
19				1,930.88	2,172.25	2,413.61	2,654.97	2,896.33
19				50,203.00	56,478.37	62,753.75	69,029.12	75,304.49
20	1151	1200	1175	24.75	27.85	30.94	34.04	37.13
20				1,980.24	2,227.77	2,475.30	2,722.82	2,970.35
20				51,486.14	57,921.91	64,357.68	70,793.44	77,229.21
21	1201	1250	1225	25.40	28.58	31.76	34.93	38.11
21				2,032.33	2,286.37	2,540.41	2,794.45	3,048.49
21				52,840.57	59,445.64	66,050.71	72,655.78	79,260.85
22	1251	1300	1275	26.02	29.27	32.53	35.78	39.03
22				2,081.68	2,341.89	2,602.10	2,862.31	3,122.52
22				54,123.71	60,889.18	67,654.64	74,420.11	81,185.57
23	1301	1350	1325	26.66	30.00	33.33	36.66	40.00
23				2,133.09	2,399.73	2,666.36	2,933.00	3,199.63
23				55,460.32	62,392.86	69,325.40	76,257.94	83,190.48
24	1351	1400	1375	27.30	30.71	34.12	37.53	40.95
24				2,183.81	2,456.79	2,729.76	3,002.74	3,275.72
24				56,779.11	63,876.50	70,973.88	78,071.27	85,168.66

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Grade/Rank	Point Range		Mid	Min (80%)	90%	Mid	110%	Max (120%)
	Begin	End						
Jailer I				15.82	17.79	19.77	21.75	23.72
Jailer II				16.32	18.36	20.40	22.44	24.48
Animal Control Officer				17.24	19.40	21.55	23.71	25.86
Jailer III				17.96	20.20	22.45	24.69	26.93
Sheriff's Deputy				17.96	20.20	22.45	24.69	26.93
Crime Property Technician				17.96	20.20	22.45	24.69	26.93
Detective				20.84	23.45	26.05	28.66	31.26
Corporal				20.84	23.45	26.05	28.66	31.26
Sergeant				23.05	25.93	28.81	31.69	34.57
Lieutenant				28.06	31.57	35.08	38.59	42.10
Crime Analyst				58,372.80	65,669.40	72,966.00	80,262.60	87,559.20
Captain				70,920.00	79,785.00	88,650.00	97,515.00	106,380.00
Major				83,432.80	93,861.90	104,291.00	114,720.10	125,149.20